

NATIONAL TECHNICAL ASSISTANCE CENTER

**Creating Violence Free and Coercion Free Service Environments
For the Reduction of Seclusion and Restraint**

**Elevating the Importance of Seclusion and
Restraint**

*A Core Strategy ©
(A Primary Prevention Tool)*

Objectives

1. Understand the importance of elevating the visibility of the use of seclusion and restraint at all levels in the organization.
2. Describe the use of witnessing as an important and effective intervention in the reduction of seclusion and restraint.
3. Identify specific changes in the roles and responsibilities of staff at all levels in the organization.
4. Understand how to use human resources and staff development to develop workforce.

Outline

Leadership

- ✓ Definition of witnessing
- ✓ Goal of witnessing
- ✓ Executive on-call responsibilities
- ✓ On-site supervisor responsibilities

Workforce Development

- ✓ Human resource/staff development activities
- ✓ Application training guidelines
- ✓ Summary